

# Enrichment

All students at Hewens College have the opportunity to access a range of enrichment activities, designed to support their personal growth and development.

### **Young Leaders Programme**

The benefits of developing a range of leadership skills amongst students are well known, impacting particularly on institutional ethos, broadening horizons, creating a positive learning community and reducing incidents of poor attendance and behaviour.

The Young Leaders Programme is an ambitious integrated programme designed specifically to match the needs of our college context and student cohort. It aims to offer leadership opportunities for students in all year groups, alliances and groups, including Special Educational Needs and Disability (SEND), looked after children and those with behavioural or social issues. It aims to nurture nascent leaders, discover new leaders and unlock the undiscovered talents of students across the College. Through engagement with opportunities outside of the classroom and traditional curriculum, we aim to produce well-rounded, optimistic and confident leaners equipped to move to the next steps of their careers, whatever they may be.

Aligned to the 6Rs (be resourceful; respectful; rational; reflective; resilient; responsible) the Hewens College Young Leaders Programme (HCYLP) is threaded through with the sorts of values we cherish in our college.

The Hewens Mission is to change the world – the Hewens College Young Leaders Programme provides the tools to meet the mission for all.

#### The Duke of Edinburgh Award

A life-changing experience. A fun time with friends. An opportunity to discover new interests and talents. A tool to develop essential skills for life and work. A recognised mark of achievement; respected by employers. The Duke of Edinburgh Award (DofE) is many things to many people, supporting generations to successfully navigate adult life. 14 to 24 year-olds can do a DofE programme at one of three progressive levels which, when successfully completed, leads to a Bronze, Silver or Gold Duke of Edinburgh's Award.

#### **The Student Council**

The Student Council is an elected body that meets every half term. It provides students the opportunity to contribute to the ongoing development of college life through a democratic, organised and formal meeting structure.

#### **Student Leadership Roles**

The College has introduced a range of student leadership roles which give students the opportunity to demonstrate their leadership credentials with a range of college-specific roles, duties and

responsibilities. This include Head Boy and Girl; Alliance Captains and Vice Captains; Prefect Team; Literacy and Numeracy Ambassadors; Sports Captains; Performing Arts Captains and Library Monitors.

## The Jack Petchey Achievement Award and Speak Out Challenge

Awards mean different things to different people.

The Achievement Awards are not solely for academic achievement – they may be used to recognise a personal triumph for someone who has faced a challenge, a young person who has pushed themselves outside of their comfort zone or it may be an opportunity to recognise the outstanding efforts of a team player.

A young person is nominated by their peers in their school or youth organisation. An important part of the scheme is the involvement of young people in selecting the award winners for their hard work and efforts. We want young people to recognise and celebrate the success of their peers.

Jack Petchey's "Speak Out" Challenge is a programme managed and delivered by Speakers Trust, the UK's leading public speaking organisation and is supported and funded by the Jack Petchey Foundation. Our aim is to amplify young people's voices by building confidence, developing skills and creating platforms for young people to share their stories and ideas to empower not only themselves but each other. In this way, we champion effective communication to use in education, employability and social change.

#### **Bushcraft and Community Service**

Hewens College has teamed up with Big Hat Bushcamp with the aim of restoring our outdoor learning environment to a working classroom. Big Hat Bushcamp are an organisation that aims to promote personal development, teamwork and leadership, as well as inspire an enduring passion for fresh air and the great outdoors. The Chief Instructor will work with a selected group of students to return the outdoor learning environment to a state whereby staff and students of Hewens College can use the space on a daily basis. This will include creating an outdoor classroom, nature reserve, Science area and vegetable patch so that we can grow our own vegetables and herbs for Food Technology. The group will also use the raw material from the site to make seating areas that our students can use during social times.

#### **Cadet Schemes**

Utilising a contact in the parent community, the College aims to tap in to the considerable number of uniformed service cadet opportunities in and around the borough, including the Air Cadets, ACF and Police Cadets.

#### **Young Enterprise**

The College offers two business leadership opportunities to its students; the Team and Company programmes.

The *Company Programme* empowers young people to set up and run a student company under the guidance of a business volunteer. Students make all decisions about their business, from its name, to finances, to product choices to marketing and selling. Participants gain practical business experience and develop key skills.

The *Team Programme* is an enterprise journey for students who have mild to moderate learning difficulties. Designed to aid young people's transition from education into independent living and employment, the programme develops confidence and life skills through working as a team to set up and run an enterprise.